

Agency Priority Goal Action Plan

Improve the Department's ability to measure, assess, and understand readiness

Under Secretary for Personnel and Readiness / Chairman, Joint Chiefs of Staff

Overview

Goal

- Utilizing the Readiness Recovery Framework (R2F), the Department developed plans and quantifiable standards to improve readiness conditions and address risks to national security, as well as identified opportunities to create trade-space to reinvest in readiness recovery, recapitalization, modernization, and innovation. The Department's goal will be to continue to refine each Military Service's R2F Metrics/Goals with the ultimate aim of increasing the lethality of the Joint Force through enhanced readiness. Readiness is defined as the ability of military forces to fight and meet the demands of assigned missions.

Challenge

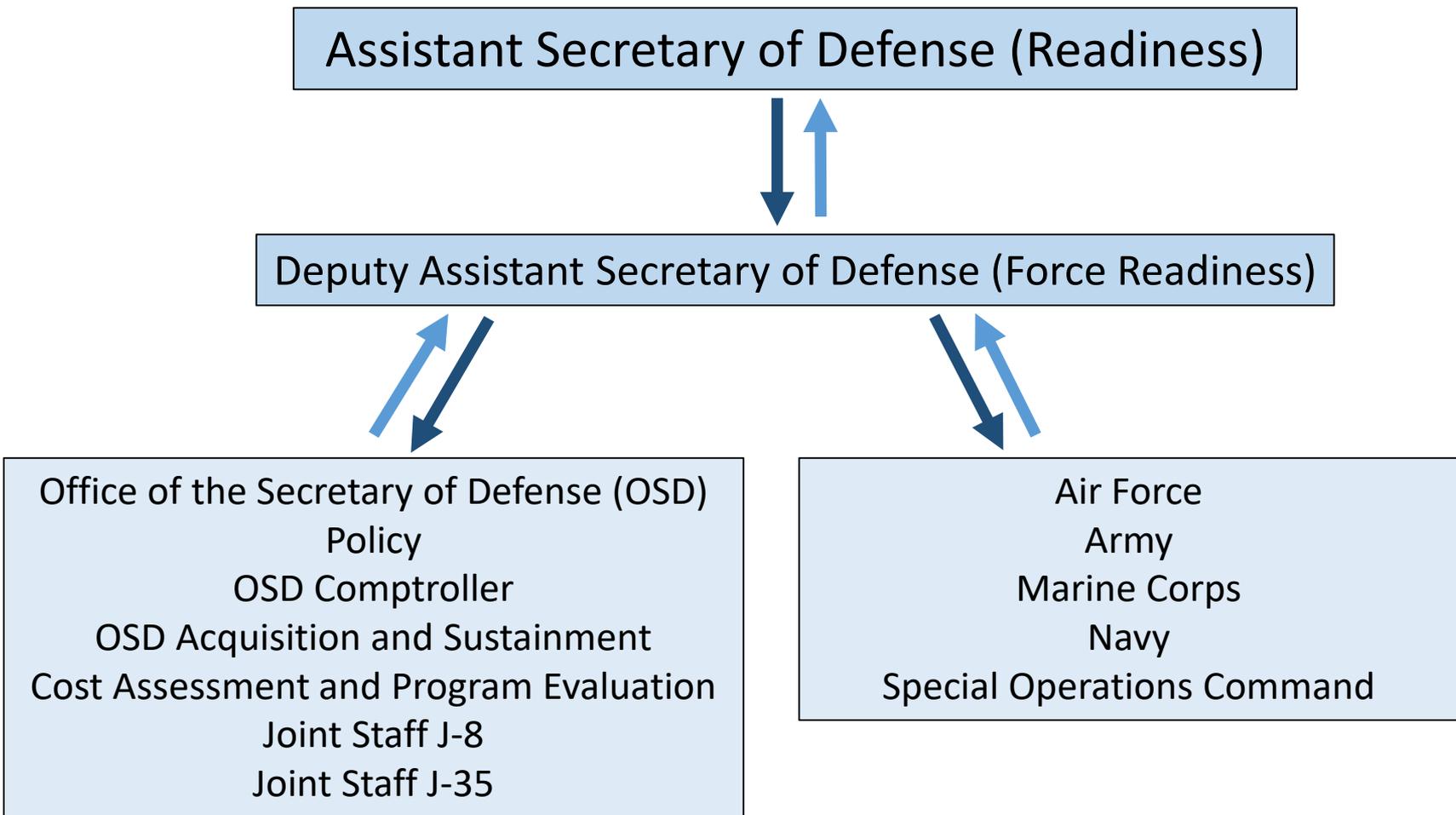
- External factors may pose challenges to R2F. These include: a lack of stable, predictable, and adequate funding, changes in operational tempo that increases demand of the Military Services, and real-world-actions of near-peer adversaries.

Opportunity

- This action plan contributes to increasing the readiness of the Military Services and creating a more lethal Joint Force by improving the Department's ability to measure, assess, and understand readiness. More specifically, this effort will refine and improve readiness metrics for each Military Service that will be used over time as a way to track readiness improvements.

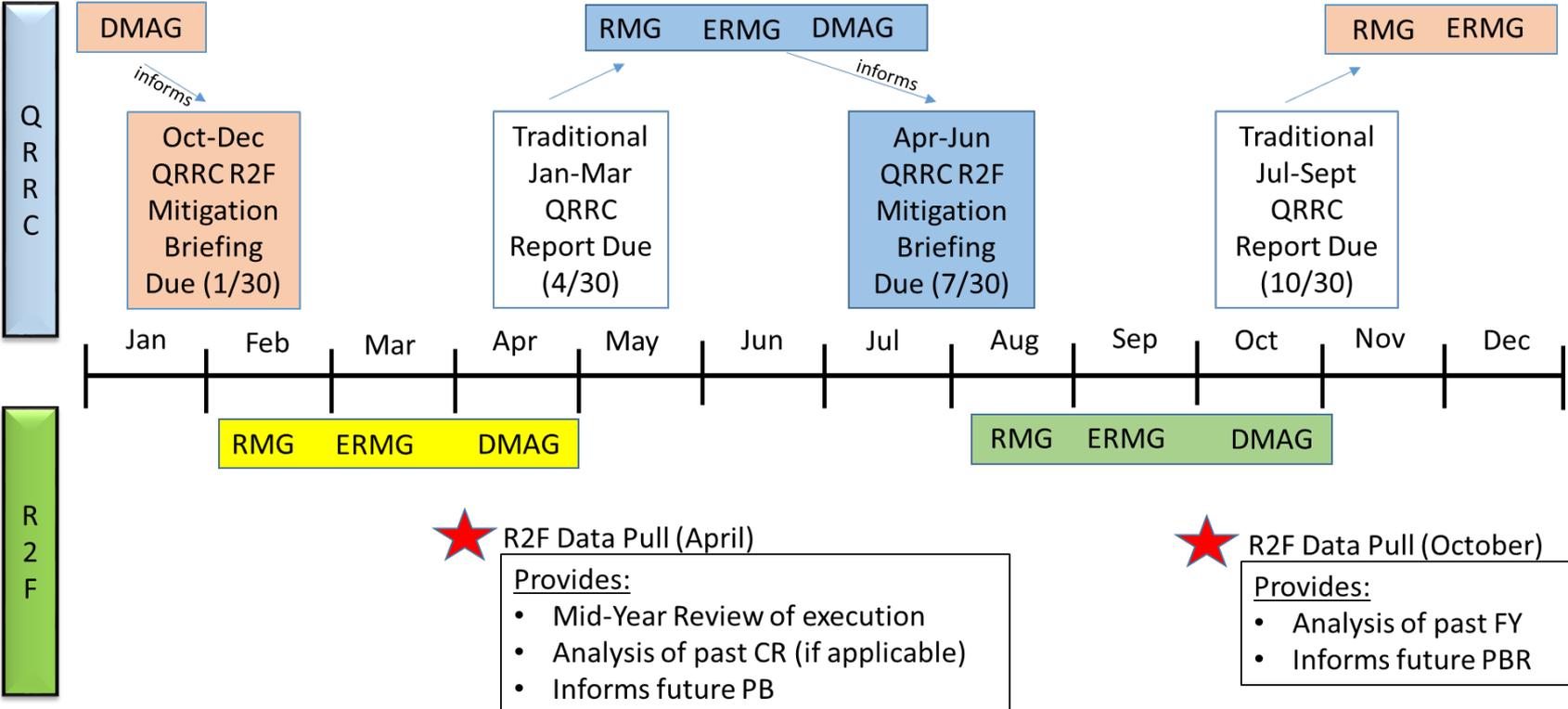
Readiness Management Group Leadership

For the Readiness Recovery Framework



Goal Structure & Strategies

R2F is implemented and managed through on-going Executive Readiness Management Groups (ERMG), Readiness Management Groups (RMG), and the 3- and 4-Star Forums to assess and analyze metrics/sub-metrics on a semi-annual basis. Each Military Service will be responsible for its readiness recovery goals and recovery dates per this initiative. The Under Secretary of Defense for Personnel and Readiness (USD(P&R)) will ensure compliance with the R2F goals in order to align Military Service and Department efforts.



Summary of Progress – FY 18 Q2

In the most recent quarter, USD(P&R) continued to make progress on adding performance metrics via its Readiness Recovery Framework (R2F). In addition, USD (P&R) was tasked by the Defense Planning Guidance to conduct a 45-day Readiness Review aligned to the new National Defense Strategy. That review is coming to conclusion and supports the R2F effort by increasing the number of Force Elements and associated metrics that will be included in next quarters update.

The results of the DPG directed 45-day Readiness Review will be incorporated into the next iteration of the R2F findings, and it is anticipated those results will be reported in the April – June 2018 Quarterly Readiness Report to Congress (QRRC).

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Key Milestones

APG 1.1.1: Improve the department's ability to measure, assess, and understand readiness

Performance Measures	Prior Year Results	Q2 2018 Goal	Q2 2018 Results	Goal Achieved?	Q3 2018 Goal	Q3 2018 Results	Goal Achieved?
PM 1.1.1.1: Refine and Improve Readiness Recovery Framework Program Metrics/Goals Build-Up (Overall # of Force Elements (FEs) with a min of 3 metrics / FE).	18 FEs	28 FEs / 84 metrics	48 FEs / 231 metrics	Yes	N/A		Yes
PM 1.1.1.2: Refine Air Force Readiness Recovery Framework Program Metrics/Goals.	6 FEs	7 / 21	12 / 85	Yes	N/A		Yes
PM 1.1.1.3: Refine Army Readiness Recovery Framework Program Metrics/Goals.	4 FEs	5 / 15	9 / 42	Yes	N/A		Yes
PM 1.1.1.4: Refine Marine Corps Readiness Recovery Framework Program Metrics/Goals.	2 FEs	5 / 15	11 / 46	Yes	N/A		Yes
PM 1.1.1.5: Refine Navy Readiness Recovery Framework Program Metrics/Goals.	5 FEs	6 / 18	7 / 55	Yes	N/A		Yes
PM 1.1.1.6: Refine United States Special Operations Command Readiness Recovery Framework Program Metrics/Goals.	1 FE	5 / 15	9 / 3	Yes	N/A		Yes

Data Accuracy and Reliability

All data is from the DPG-directed 45-Day Readiness Review, and Department of Defense R2F process; there are no known data limitations at this time.

Data Sources

- R2F
- 45-Day Review
- Defense Readiness Reporting System (DRRS)
- Joint Staff Apportionment Table
- Military Service-derived data

Additional Information

Contributing Programs:

Internal: Ongoing efforts include periodic RMGs, ERMGs, and 3- and 4-Star Forums. Key organizations involved include: P&R, Cost Assessment and Program Evaluation (CAPE), Policy, Joint Staff (J3 and J8), the Military Services, USSOCOM, and Comptroller. The Military Services and USSOCOM are responsible for updating their respective R2F metrics and goals and P&R is responsible for leading the overall effort.

External: R2F is reported semi-annually to Congress via the QRRC.