

Agency Priority Goal Action Plan

Job Creation: Apprenticeship Expansion

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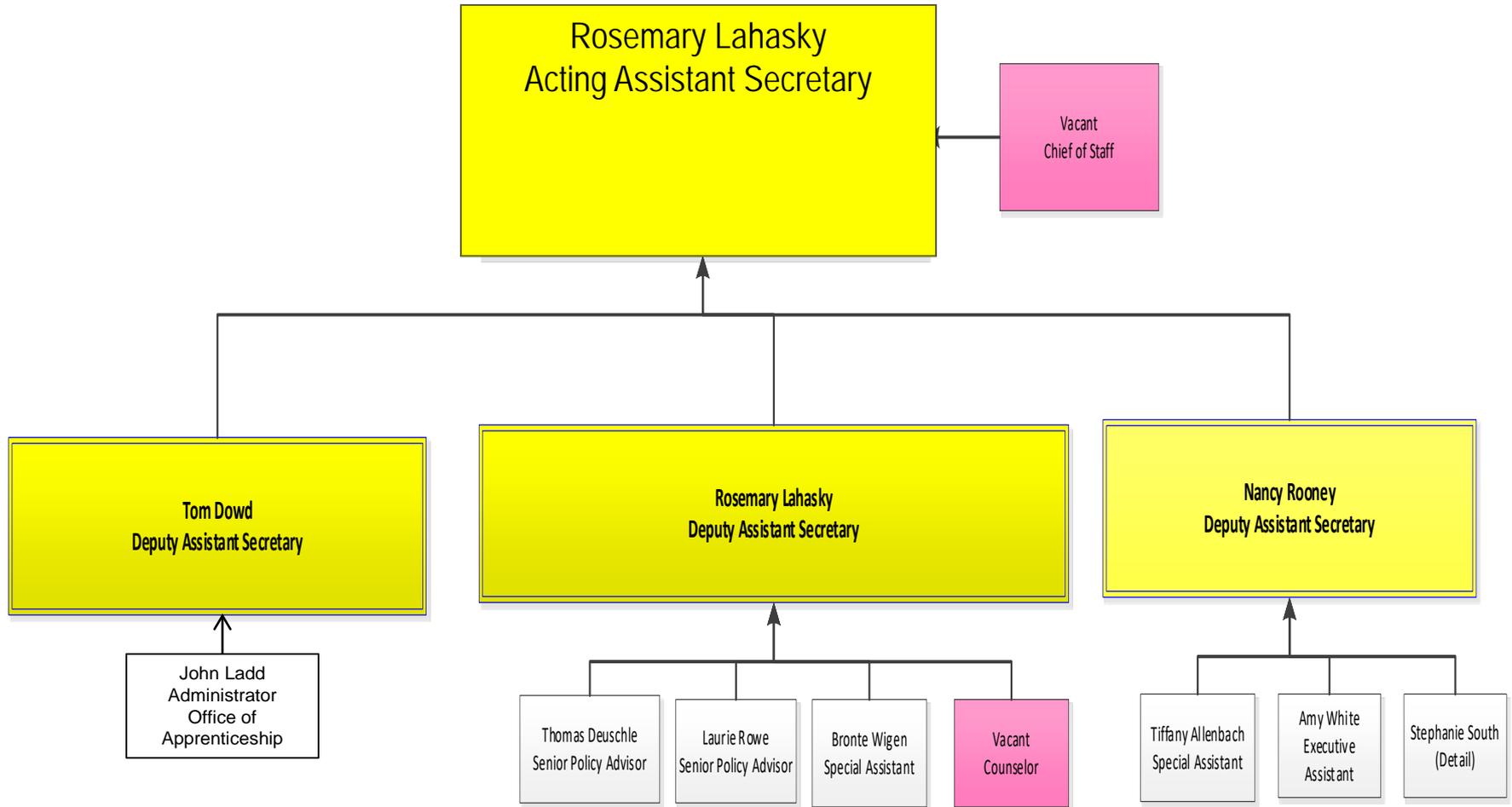
Overview

Goal Statement

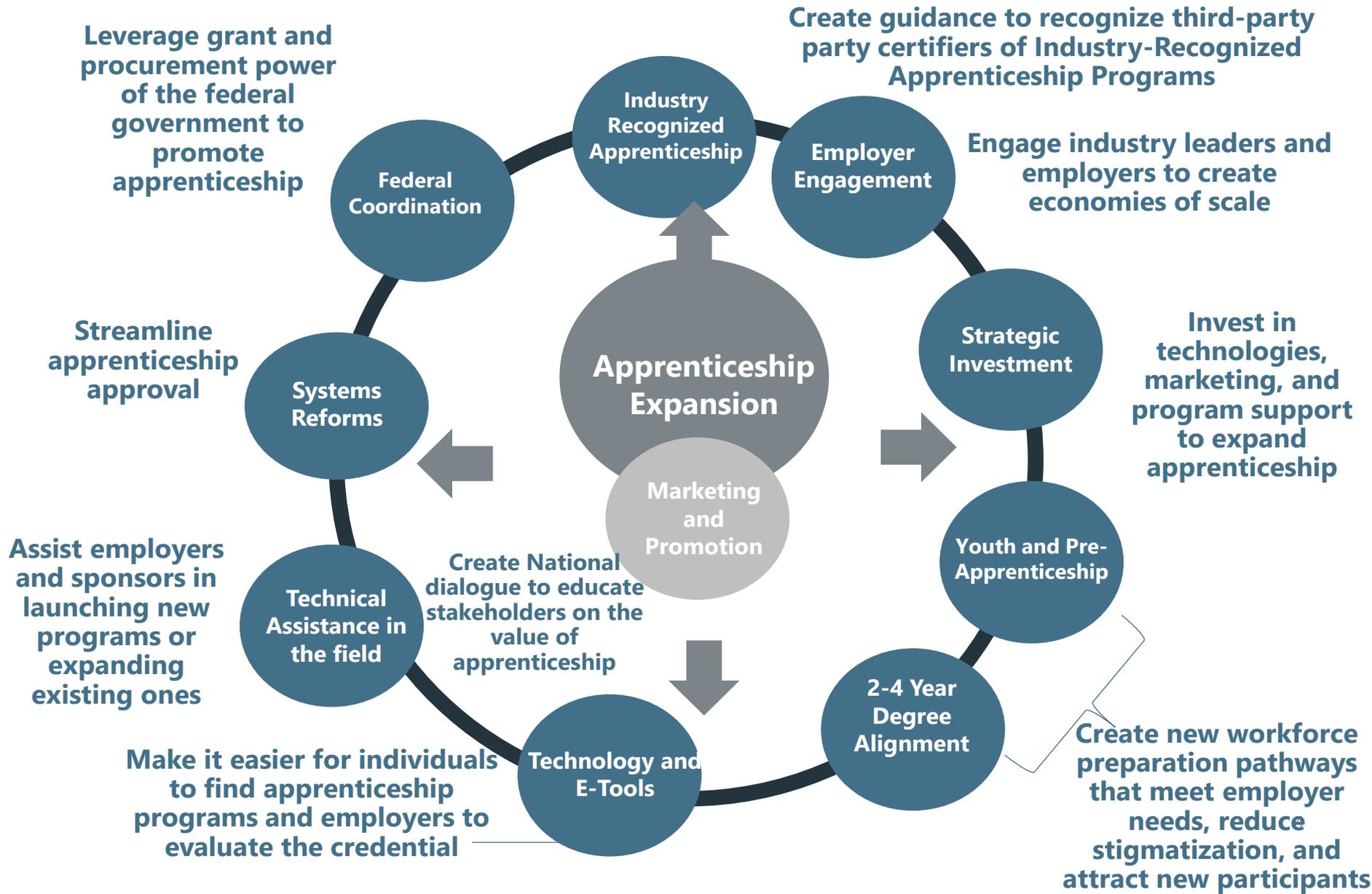
- Enroll 1 million new apprentices (including registered programs, industry-recognized apprenticeships, and other non-registered programs) over the next five years to enable more Americans to obtain jobs that pay a family-sustaining wage through high quality earn-and-learn opportunities. By September 30, 2019, DOL will enroll 280,000 new apprentices as part of the agency's broader efforts to promote and expand apprenticeship.

- By September 30, 2019:
 1. Establish a system of industry-recognized apprenticeships and review applications submitted by third-party certifiers to determine whether a proposal to be a certifier meets the Department's quality parameters.
 2. Identify and inventory apprenticeship programs that currently exist outside of the registered apprenticeship system and make information about them available to the public.
 3. Develop a data collection tool to monitor the number and type of non-registered apprenticeships that prepare individuals for employment.
 4. Develop a web-based tool to better disseminate information about apprenticeship programs and related instruction providers that support those programs to enable employers to more quickly develop and implement apprenticeship programs.
 5. Enroll 280,000 new apprentices (including registered programs, industry-recognized apprenticeships, and other non-registered programs).
 6. Interact with 1000 companies (including directly or indirectly through Office of Apprenticeship grantees and contractors) to encourage them to consider and/or help them establish an apprenticeship program.
 7. Develop and implement a national marketing campaign to raise awareness about the opportunities provided through apprenticeship and to increase awareness of the many careers that pay a family-sustaining wage but do not require a college degree.

Employment and Training Administration



Goal Structure & Strategies



Summary of Progress – FY18 Q2

- **Apprenticeship Growth** – Since January 2017, the apprenticeship system has added 237,949 new apprentices, with 45,023 coming in the second quarter of 2018. In total, there are 545,178 active apprentices and 23,320 apprenticeship programs nationwide.
- **Accelerated Action for Executive Order Implementation** – The Department of Labor continues to support the President’s Executive Order Expanding Apprenticeships in America by preparing briefing materials, supporting Task Force preparation, and assisting the Task Force’s subcommittees.
- **Task Force on Apprenticeship Expansion.** The Department conducted the second and third Task Force on Apprenticeship Expansion meetings on February 6th (virtual) and March 15th (in person). The meetings were attended by Labor Secretary R. Alexander Acosta, Education Secretary Betsy DeVos, and Commerce Secretary Wilbur Ross. Subcommittees were convened and presented their draft recommendations to the President addressing priorities outlined by the Executive Order.
- **Expanding Partnerships with Workforce and Education.** Expanding partnerships with workforce and educational organizations to promote new pathways to rewarding careers.

Key Milestones

Milestones Completed

- President signed Executive Order on Expanding Apprenticeships in America June 15, 2017.
- Taskforce on Apprenticeship Expansion was established on October 16, 2017.
- DOL launched National Apprenticeship Week - November 13 – 19, 2017.
- The Task Force on Apprenticeship Expansion held its first meeting on November 13, 2017.

Milestones In Progress

- Publish Industry-Recognized Apprenticeships guidance document. (Deadline: June 30, 2018)
- Launch the apprenticeship job finder tool as part of DOL's new digital platform. (Deadline: September 30, 2018)
- Develop consensus-based, industry-developed, occupational frameworks to provide “off-the-shelf” apprenticeship standards for 15 occupations. (Deadline: September 30, 2018)
- Work with 50 large companies to identify and catalog their earn-and-learn investments. (Deadline: October 30, 2018 if no PRA required)
- Award apprenticeship training grants to prepare workers for high skill jobs. (Deadline: December 30, 2018)
- Implement Industry-Recognized Apprenticeships for a minimum of five high demand occupations. (Deadline: June 30, 2019).

Key Indicators

FY 2018 Q2 Apprenticeship Results**

Fiscal Year	New Apprentices	New Programs
2018	45,023	746

**Preliminary FY 2018 Q2 results

FY 2018 Q1 Apprenticeship Results

Fiscal Year	New Apprentices	New Programs
2018	39,323	707

FY 2017 Apprenticeship Results

Fiscal Year	New Apprentices	New Programs
2017	191,563	2,369

Employer Engagement Contacts (since January 1, 2017) = 4,374

Data Accuracy and Reliability

- US DOL's Office of Apprenticeship uses a combination of individual records and aggregate state reports to calculate total apprenticeships nationally. The Registered Apprenticeship Partners Information Management Data System (RAPIDS 2.0) captures individual record data from 25 Office of Apprenticeship (OA) states and 13 of the 27 State Apprenticeship Agency (SAA) states/territories. For SAA states that manage their data outside of RAPIDS, information is provided in aggregate on a limited number of measures to US DOL on a quarterly basis.
- In support of draft guidance for Industry Recognized Apprenticeship Programs (IRAPs) and other work-based training approaches, US DOL developed a draft Paperwork Reduction Act (PRA) package to collect information from IRAP certifiers. This draft guidance may be amended based on the recommendations of the Task Force on Apprenticeship Expansion. Upon final approval of the guidance, DOL will assess the impact on new information collections.

Additional Information

Contributing Programs

Organizations:

- Taskforce on Apprenticeship Expansion

Program Activities:

- Industry Recognized Apprenticeships
- State Apprenticeship Expansion grantees
- American Apprenticeship grantees
- Contract Intermediaries
- Contractual Business Development Team to identify existing non-registered apprenticeships and business interested in starting an apprenticeship program
- Develop and launch a national public awareness campaign
- Develop Web-based tools to provide information to the public and potential sponsors about apprenticeship programs and related instruction providers prepared to support those programs

Policies:

- Presidential Executive Order Expanding Apprenticeship in America
- Industry Recognized Apprenticeship Guidance (DRAFT)

Other Federal Activities:

- Cross-agency efforts to promote apprenticeships

Additional Information

Stakeholder / Congressional Consultations

The Task Force on Apprenticeship Expansion is charged with the mission of identifying strategies and proposals to promote apprenticeships, especially in sectors where apprenticeship programs are insufficient. Upon completion of this assignment, the Task Force shall submit to the President of the United States a final report which details these strategies and recommended actions.